

STANDARD BENEFIT PLANS - LOSS OF INCOME

1.4 Sick days plan - Salaried/hourly employees - 2007

Details of plan	All	MDG	MNDG	HT	WRT	TWCP	FIIRE	S-1	S-2	S-3	PA	NFP
<i>(Percent of employers)</i>												
Sick days plan	100.0	10.6	9.5	10.2	15.2	4.6	11.0	14.1	12.4	9.2	3.2	19.4
Yes	68.2	56.7	48.1	69.0	74.4	69.2	48.4	72.5	85.7	80.8	77.8	81.8
No	31.8	43.3	51.9	31.0	25.6	30.8	51.6	27.5	14.3	19.2	22.2	18.2
<i>Are the sick days:*</i>	100.0	8.8	6.7	10.4	16.6	4.7	7.8	15.0	15.5	10.9	3.6	23.3
Paid	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<i>No. of paid days per annum:**</i>	100.0	8.8	6.7	10.4	16.6	4.7	7.8	15.0	15.5	10.9	3.6	23.3
5 days per annum	21.2	35.3	38.5	25.0	25.0	33.3	20.0	24.1	13.3	0.0	0.0	11.1
6 days per annum	19.2	29.4	23.1	10.0	28.1	11.1	20.0	13.8	10.0	19.0	42.9	11.1
10 days per annum	18.1	5.9	0.0	30.0	15.6	0.0	20.0	20.7	23.3	33.3	0.0	22.2
1 day for every month of service	7.8	5.9	0.0	10.0	6.3	0.0	0.0	17.2	10.0	9.5	0.0	8.9
Other	33.7 ¹	23.5	38.5	25.0	25.0	55.6	40.0	24.1	43.3	38.1	57.1	46.7
Sick days carried forward	20.7	0.0	30.8	10.0	12.5	11.1	26.7	13.8	40.0	28.6	42.9	42.2

No. of eligible employers to answer sick days plan = 283

*No. of employers eligible to answer sick days - paid/unpaid & sick days carried forward = 193

**No. of employers eligible to answer number of sick days = 193

¹Out of 65 companies, 11% based sick days on length of service, 12% offered 8 days, 14% offered 3 and 7 days, and another 11% offered 1.5 days per month.

1.20 Travel accident insurance coverage - Salaried/hourly employees - 2007

Period of coverage	All	MDG	MNDG	HT	WRT	TWCP	FIIRE	S-1	S-2	S-3	PA	NFP
<i>(Percent of employers)</i>												
Executives	100.0	10.6	9.5	10.2	15.2	4.6	11.0	14.1	12.4	9.2	3.2	19.4
24 hour	66.4	76.7	81.5	62.1	74.4	69.2	64.5	67.5	40.0	65.4	66.7	60.0
Business travel only	15.9	13.3	14.8	20.7	9.3	23.1	16.1	5.0	28.6	23.1	11.1	20.0
Not covered	17.3	10.0	0.0	17.2	16.3	7.7	19.4	27.5	31.4	11.5	22.2	20.0
Did not answer	0.4	0.0	3.7	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
Other employees	100.0	10.6	9.5	10.2	15.2	4.6	11.0	14.1	12.4	9.2	3.2	19.4
24 hour	63.3	76.7	81.5	62.1	67.4	61.5	61.3	62.5	37.1	65.4	55.6	56.4
Business travel only	16.6	10.0	14.8	17.2	9.3	23.1	19.4	10.0	31.4	23.1	11.1	23.6
Not covered	20.1	13.3	3.7	20.7	23.3	15.4	19.4	27.5	31.4	11.5	33.3	20.0
War risk coverage	100.0	10.6	9.5	10.2	15.2	4.6	11.0	14.1	12.4	9.2	3.2	19.4
Yes	6.0	6.7	3.7	3.4	9.3	7.7	0.0	10.0	5.7	7.7	0.0	5.5
No	94.0	93.3	96.3	96.6	90.7	92.3	100.0	90.0	94.3	92.3	100.0	94.5

No. of employers eligible to answer travel and accident coverage = 283